3.0% MULTIPLIER

Non-University members who retire July 1, 2004 and thereafter with over 30 years of service, at least 5 of which are in KTRS, may receive a 3% multiplier factor for all KTRS years over the 30th year.

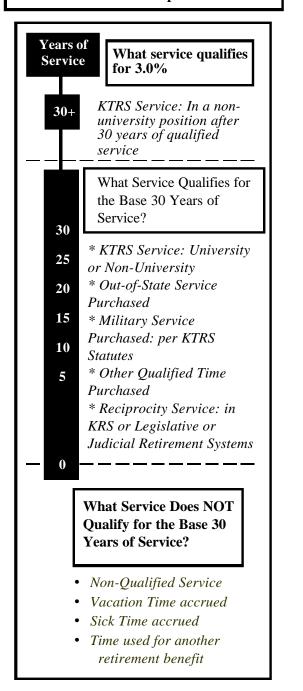
STANDARD MULTIPLIERS

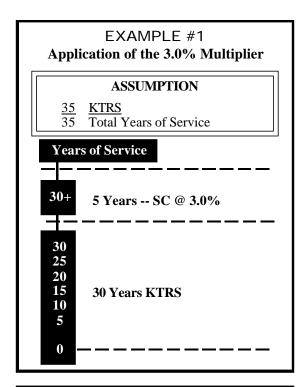
MEMBERSHIP PRIOR TO JULY 1, 2002 Annual service credit earned: Since 1983-84 = 2.5% Before 1983-84 = 2.0%

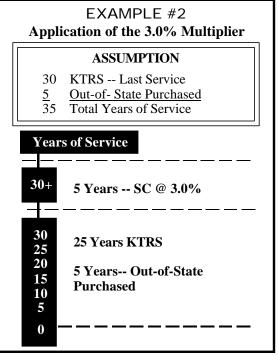
Membership as of July 1, 2002 For years of service 1-9.9 = 2.0% For all years once you have 10 years of KTRS service = 2.5%

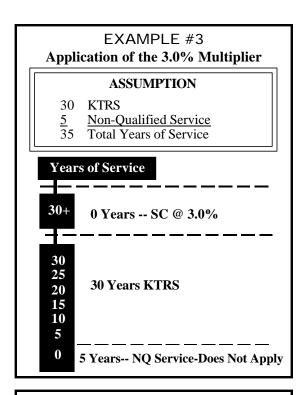
NOTE: KTRS service earned at institutions designated in KRS 161.220(4)(b) EKU, KSU, Morehead, Murray, and WKU) has always been valued at the 2% multiplier rate. This 2% multiplier is due to reduced KTRS contributions. FICA contributions are also paid.

What Service Qualifies for the 3.0% Multiplier









EXAMPLE #4 Application of the 3.0% Multiplier ASSUMPTION

- 1 KTRS--Last Service
- 7 KRS
- 25 KTRS--First Service
 - 3 Total Years of Service

Years of Service 30+ 1 Year -- SC @ 3.0% 30 7 Years KRS 25 25 Years KTRS Service 15 Only current KTRS years over the 30th year qualify for the 3% multiplier

GLOSSARY

of KTRS Retirement Terms

Service Credit - (SC)

Years of service

Retirement Factor - (M)

Multiplier; such as 2% or 2.5% or 3%

Final Average Salary - (FAS)

Indicates your High 5 FAS or High 3 FAS*

Benefit Formula

SC x M x FAS = Annual Benefit **

Retirement Eligibility Conditions

27 years SC at any age 5 years SC at age 55 **

Retirement Discount

5% for SC under 27 or 5% for each year age is under 60, whichever is less

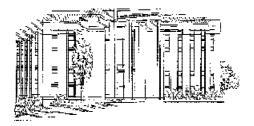
- * High 3 is provided by KRS 161.220(9)
- ** Apply option/age discount if applicable

This pamphlet is intended for general informational purposes only. In the event of conflict between the provisions of this pamphlet and the relevant law, the latter will prevail. As the law is subject to change, you should contact KTRS prior to making important retirement decisions.

Kentucky Teachers' Retirement System 479 Versailles Road Frankfort, Kentucky 40601 800/618-1687 or 502/848-8500

www.ktrs.ky.gov

Kentucky Teachers' Retirement System



Maximize Your KTRS Benefit with the 3% Multiplier

(for non-university members)

05/2003 3.0% Multiplier